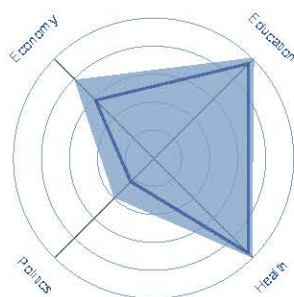


Philippines

rank **7**
out of 144 countries

score **0.786**
0.00 = imparity
1.00 = parity

SCORE AT A GLANCE



Philippines score
sample average

KEY INDICATORS

GDP (US\$ billions)	291.97
GDP per capita (constant '11 intl. \$, PPP)	6,926
Total population (thousands)	100,699.40
Population growth rate (%)	1.48
Population sex ratio (female/male)	0.98
Human capital optimization (%)	71.75

Global Gender Gap Index

Economic participation and opportunity	rank 21	score 0.780
Educational attainment	rank 1	score 1.000
Health and survival	rank 1	score 0.980
Political empowerment	rank 17	score 0.386
rank out of	144	

	2016	2006	
rank	score	rank	score
7	0.786	6	0.752
21	0.780	4	0.757
1	1.000	1	1.000
1	0.980	1	0.980
17	0.386	16	0.269
	144		115

COUNTRY SCORE CARD

Economic participation and opportunity

Labour force participation	rank 107	score 0.648	avg 0.665	female 52	male 81	f/m ratio 0.65
Wage equality for similar work (survey)	rank 7	score 0.798	avg 0.622	female —	male —	f/m ratio 0.80
Estimated earned income (US\$, PPP)	rank 31	score 0.692	avg 0.502	female 5,691	male 8,223	f/m ratio 0.69
Legislators, senior officials, and managers	rank 5	score 0.871	avg 0.358	female 47	male 53	f/m ratio 0.87
Professional and technical workers	rank 1	score 1.000	avg 0.862	female 61	male 39	f/m ratio 1.60

Educational attainment

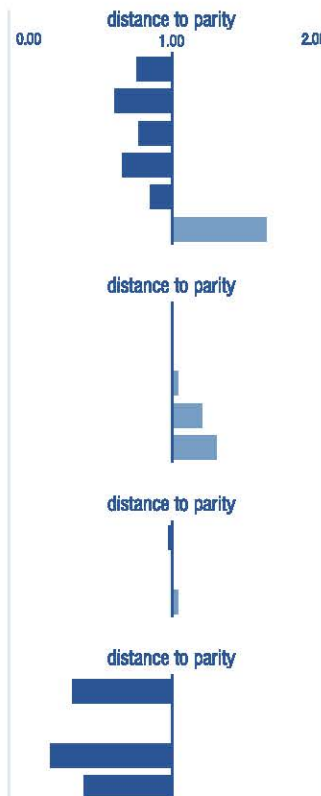
Literacy rate	rank 1	score 1.000	avg 0.897	female 97	male 96	f/m ratio 1.01
Enrolment in primary education	rank 1	score 1.000	avg 0.980	female 98	male 94	f/m ratio 1.04
Enrolment in secondary education	rank 1	score 1.000	avg 0.970	female 74	male 62	f/m ratio 1.19
Enrolment in tertiary education	rank 1	score 1.000	avg 0.930	female 40	male 31	f/m ratio 1.28

Health and survival

Sex ratio at birth	rank 1	score 0.944	avg 0.918	female —	male —	f/m ratio 0.95
Healthy life expectancy	rank 1	score 1.060	avg 1.043	female 63	male 57	f/m ratio 1.11

Political empowerment

Women in parliament	rank —	score —	avg 0.270	female —	male —	f/m ratio —
Women in ministerial positions	rank 61	score 0.250	avg 0.247	female 20	male 80	f/m ratio 0.25
Years with female head of state (last 50)	rank 5	score 0.462	avg 0.301	female 16	male 34	f/m ratio 0.46



0.00 0.40

distribution of countries by score

1.00



0.786 / 7

PHL

SELECTED CONTEXTUAL DATA

	female	male	value		female	male	value
Work force participation				Family			
Law mandates non-discrimination in hiring women			no	Average length of single life (years)	24	27	0.90
Youth not in employment or education	32	18	1.81	Proportion married by age 25	42	25	1.71
Unemployed adults	4	5	0.73	Mean age of women at birth of their first child			29
Discouraged job seekers	29	71	0.41	Average number of children per woman			3
Workers in informal employment	70	70	1.00	Women with unmet demand for family planning			22
Labour force participation among those with advanced degrees	57	71	0.80	Potential support ratio			14
Workers employed part-time	29	25	1.19	Total dependency ratio			58
Contributing family workers	14	7	1.97	Parity of parental rights in marriage			*0.00
Own-account workers	27	28	0.97	Parity of parental rights after divorce			*0.50
Work, minutes per day	—	—	—				
Proportion of unpaid work per day	—	—	—	Care			
				Length of parental leave (days)			—
Economic leadership				Length of maternity / paternity leave (days)	60	7	
Law mandates equal pay			yes	Wages paid during maternity / paternity leave	100	100	
Ability of women to rise to positions of leadership			*0.80	Provider of parental leave benefits			—
Boards of publicly traded companies	—	—	—	Provider of maternity / paternity leave benefits	gov	empl	
Firms whose ownership includes women			69.20	Government supports or provides childcare			yes
Firms whose top management includes women			29.90	Government provides child allowance to parents			no
R&D personnel	45	55	0.83				
				Education and skills			
Access to assets				Out-of-school children of primary school age	1	5	0.23
Individuals with an account at a financial institution	34	22	1.54	Primary education attainment in adults	86	82	1.04
Women's access to financial services			*0.50	Out-of-school youth of upper secondary school age	15	23	0.65
Inheritance rights for daughters			*0.50	Secondary education attainment in adults	60	57	1.06
Women's access to land use, control and ownership			*0.50	Tertiary education attainment in adults	19	15	1.31
Women's access to non-land assets use, control and ownership			*0.50	PhD graduates	—	—	—
				STEM graduates	19	35	0.54
				Skill diversity	0.237	0.166	*1.43
Access to technology							
Individuals using the internet	—	—	—	Health			
Individuals using a mobile phone	—	—	—	Malnutrition of children under age 5	8	8	0.92
				Cardiovascular disease	305	464	#0.66
				Cancer	85	114	#0.75
				Diabetes	61	66	#0.92
				Chronic respiratory disease	35	97	#0.36
				HIV/AIDS	0	0	#1.00
				Suicide	1	5	#0.25
				Maternal mortality ratio (per 100,000 births)			†114 [87-175]
				Existence of legislation on domestic violence			yes
				Prevalence of gender violence in lifetime			18
				Law permits abortion to preserve a woman's physical health			no
				Births attended by skilled health personnel			72.8
				Antenatal care coverage, at least four visits			84.3

Unless otherwise indicated by a superscripted note, "female" and "male" refers to percentage rates for the corresponding indicator; "value" refers to the female-over-male ratio. Percentage rates have been rounded for reporting purposes. Exact values have been used for calculating ratios and scores. The following exceptions apply: * Data on a 0-to-1 scale (0 = worst score, 1 = best score) * Data on a normalized 0.111- to 1.000-scale (0.111 = most diverse, 1.000 = most concentrated) † Age-standardized death rates per 100,000 ‡ Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability